

## Sexualised Behaviour: 'Dacking'

## Why is 'dacking' considered a sexualised behaviour?

Our Catholic schools hold a commitment to providing a community within which Gospel values are upheld, and hence the dignity of all persons respected.

Sexual Harassment is an unacceptable form of behaviour. Sexual Harassment means any spoken, written, or physical behaviour of a sexual nature that it is unwanted. Sexual Harassment is behaviour that could reasonably be expected to make a person feel intimidated, humiliated, or offended, regardless of intention (e.g. a 'joke' between peers).

Sexual Harassment in a school affects the overall culture. It has the potential to undermine self-esteem and wellbeing, and work effectiveness and learning ability may be negatively impacted. Students and staff should not have to work in that environment.

Sexual Harassment can be considered in three categories: subtle, explicit, and criminal – none of which are acceptable, and none of which are too trivial to warrant a response. 'Dacking' is a form of sexual harassment because it involves the removal of a person's clothing without their consent, and potentially exposes body parts or underwear.

This behaviour will not be tolerated in our Catholic schools and will be proactively addressed. School-based behavioural management procedures will respond to instigators of 'dacking' in accordance with the Rationale and Guidelines of the Catholic Education Office Diocese of Wollongong Suspension, Expulsion and Exclusion of Students Policy.